



HEADQUARTERS GROUP IV/OHIO WING
CIVIL AIR PATROL
UNITED STATES AIR FORCE AUXILIARY

14 July 2016

MEMORANDUM FOR GROUP IV

FROM: CC

Subject: Non-Discrimination Policy

1. It is Civil Air Patrol and Group IV policy that no member shall be excluded from participation in, denied the benefits of, or subjected to discrimination in any CAP program or activity on the basis of race, sex, age, color, religion, national origin, or disability (formerly handicap). It is Civil Air Patrol policy that no applicant meeting CAP's minimum age requirement will be denied membership in CAP on the basis of race, sex, age, color, religion, national origin, or disability (formerly handicap). [ref: CAPR 36-1 para 2].
2. CAPR 36-1 "Non-Discrimination Program" provides the implementation guidance for this policy.
3. CAPR 36-2 "Complaints Under the Civil Air Patrol Nondiscrimination Policy" outlines procedures for filing complaints under the policy established in CAPR 36-1.
4. Each year members are reminded of the Civil Air Patrol policies and publications regarding nondiscrimination. The current links for documents related to this policy can be accessed them from the CAP Members page in eServices.
5. Please take the time to review these policies. Unit commanders are encouraged to post these policies in their squadron headquarters, if possible. All unit commanders are requested to brief their members on these policies at their next meeting and insure that those members not present for the briefing are provided with this memorandum.
6. Unit commanders must notify me of their unit's briefing date on an annual basis.
7. Any concerns may be addressed to me directly or to the Wing Inspector General.

A handwritten signature in cursive script that reads "Bruce L. Bream".

BRUCE L. BREAM, Lt. Col., CAP
Commander

